



## **Nondiscrimination Notice**

Southeast Gastro complies with applicable Federal civil rights laws and does not discriminate on the basis of age, race, ethnicity, religion, culture, language, physical or mental disability, socioeconomic status, sex, sexual orientation and gender identity or expression. Southeast Gastro does not exclude people or treat them differently because of age, race, ethnicity, religion, culture, language, physical or mental disability, socioeconomic status, sex, sexual orientation and gender identity or expression.

Southeast Gastro: Provides free auxiliary aids and services to people with disabilities to communicate effectively with us, such as:

- qualified sign language interpreters, or other aids as appropriate for the circumstances.
- written information in multiple formats including large print, audio, or other formats, including electronic formats, for visually impaired individuals.

Provides free language services to people whose primary language is not English, such as:

- qualified interpreters or a language line
- information written in other languages as appropriate for the circumstances.

If you need these services, contact Southeast Gastro's ADA Coordinator at 205-870-0256.

If you believe that Southeast Gastro has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, you can file a grievance with:

Southeast Gastro  
ADA Coordinator Cindy Courington  
513 Brookwood Blvd. Suite 250  
Homewood, AL 35209  
ccourington@southeastgastro.com  
205-870-0256

You can file a grievance in person or by mail, fax or email. If you need help filing a grievance, Southeast Gastro's ADA Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at:

<https://ocrportal.hhs.gov/ocr/portal/lobby.jsf> or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>

## **Language Assistance**

Spanish: ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al .205-870-0256

Korean: 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 205-870-0256 번으로 전화해 주십시오.

Chinese: 注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 205-870-0256.

Vietnamese: CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 205-870-0256

Arabic: اذاً تنك ثدحت ركذا قغلا، نإف تامدخ اسملا قدع قيوغلا رفاوتت كل ناجملا. لصتا مقرب : 0256-870-205 قظوالم:

German:ACHTUNG:Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 205-870-0256.

French:ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement.Ap- pelez le 205-870-0256.

Gujarati: સુ ચના: જો તમે ગુ જરાતી બોલતા હો, તો નિ:શુ લક ભાષા સહાય સે વાઓ તમારા માટે

ઉપલબ્ધ છે . ફોન કરો 205-870-0256.

Tagalog: PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 205-870-0256.

Hindi: ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 205-870-0256 पर कॉल करें।

La o : ໂປດຊາວ : ຖ້າວ່າທ່ານເວົ້າພາສາລາວ , ການບໍລິການຊ່ວຍເຫຼືອ ຈຳນວນພາສາ , ໂດຍບໍ່ເສັຽຄ່າ , ແມ່ນມີພ້ອມໃຫ້ທ່ານ . ໂທ 205-870-0256

Russian: ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 205-870-0256.

Portuguese: ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 205-870-0256

Turkish: DİKKAT: Eğer Türkçe konuşuyor iseniz, dil yardımı hizmetlerinden ücretsiz olarak yararlanabilirsiniz. 205- 870-0256 irtibat numaralarını arayın.

Japanese: 注意事項:日本語を話される場合、無料の言語支援をご利用いただけます。205-870-0256 まで、お電話にてご連絡ください。